



P.O. BOX 1129 • 280 Cement Creek Rd Crested Butte, CO 81224 • business 970/349-5480 • fax 970/349-0590  
email: [info@cbsouthmetro.net](mailto:info@cbsouthmetro.net)

## **Road Manager / Heavy Equipment Operator**

**Department:** Public Works

**Compensation:** \$63,796 to \$87,221 DOQ

Actual compensation offer may vary outside of the posted hiring range based upon work experience, education, and/or skill level.

**Hours:** Full Time

**Deadline:** Open Until Filled

### **Summary/Objective**

The road manager / heavy equipment operator is responsible for planning, organizing, and directing all activities and staff related to the District's roads and maintain and keep the District's roads safe for employees and the public. This position operates various pieces of District equipment. Gravel truck, snowplows, loader, grader, backhoe, and other assigned equipment or vehicles. This is a skilled position consisting of, but not limited to, equipment operation, manual labor, and maintenance, repair of various pieces of light and heavy motorized equipment, road maintenance, snow removal and other generalized work. Employee of this class must be able to correctly diagnose and make repairs to a variety of equipment. Employee must have the ability to operate the various pieces of equipment with independence. Routine operation and maintenance of water / wastewater, including occasional repairs on facilities and infrastructure is required.

### **Essential Functions**

1. Schedules road maintenance activities, oversees and evaluates work in progress and ensures that all activities meet specifications, codes, and regulations.
2. Supervises and performs duties of road maintenance as required such as road grading, application of magnesium chloride, snow and ice control and street sweeping.
3. Schedules road maintenance activities, oversees and evaluates work in progress and ensures that all activities meet specifications, codes, and regulations.
4. Operate heavy equipment including but is not limited to trucks of various sizes and weights in the loading, hauling, and unloading of various equipment, materials, and supplies.
5. Coordinate activities through planning with district manager to ensure the objectives are accomplished in a timely and cost-effective manner.
6. Control and minimize overtime and maintenance expenses.
7. Process control of water and wastewater.
8. Provide leadership and training to accomplish the company goals and objectives.
9. Maintain preventative maintenance programs.
10. Perform routine inspection and preventive maintenance on assigned equipment and coordinates repairs; cleans equipment.
11. Plow snow and sand roads during regular hours when snow accumulation is 4" or grater and on weekends or holidays when snow accumulation is 5" or grater by 5:00 a.m. on the District Plow Cam.
12. Perform all duties in conformance to appropriate safety and security standards.

### **Other Functions**

1. Technical Capacity.
2. Leadership.
3. Communication Proficiency.
4. Problem Solving/Analysis.
5. Time Management.
6. Thoroughness.
7. Customer/Client Focus.



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### **Supervisory Responsibility**

May provide supervision for contracted or non-licensed workers.

### **Work Environment**

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts, and is frequently exposed to vibration, wet, cold, and hot conditions. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risks of electrical shock. The noise level in the work environment is usually loud. Also, confined space and manual labor/digging is not uncommon.

### **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to handle or operate objects, tools or controls, and reach. The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch or crawl. The employee must frequently lift and/or move up to 50+ pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

### **Position Type/Expected Hours of Work**

This is a full-time position. Hours of work under the current four-day work week, employees will work or contribute earned time (PTO, Holiday Pay, or Comp Time) of 32 hours per week, 8 hours per day, Monday through Thursday from 8:00 a.m. - 4:30 p.m. with a 30-minute lunch break. On-call duties will be required at intervals of once every 4-6 weeks depending on scheduling and on weekends or holidays when snow accumulation is 5" or greater by 5:00 a.m. on the District Plow Cam.

### **Travel**

Travel is primarily local during the business day, although some out-of-the-area and overnight travel may be expected.

### **Benefits**

1. 100% employer paid individual, spouse, and family health, dental, vision, and life insurance
2. Paid time off
3. 12 paid holidays
4. Retirement: 401 (A) (5% mandatory employer matching) as well as optional 457 non-employer matching
5. Uniform allowance
6. Cell phone reimbursement
7. Ski Pass

Employment is contingent upon the results of a comprehensive background investigation and criminal history record check.

Email Resume to [info@cbsouthmetro.net](mailto:info@cbsouthmetro.net)