



**MINUTES OF THE
SPECIAL MEETING OF THE BOARD OF DIRECTORS OF THE
CRESTED BUTTE SOUTH METROPOLITAN DISTRICT**

August 8th, 2023

A regular meeting of the Board of Directors of the Crested Butte South Metropolitan District was held Tuesday August 8th, 2023 at 6:00 p.m., at the office of the District, 280 Cement Creek Road, Join <https://us02web.zoom.us/j/88244737860?pwd=QVFyNUITQ0liWnhxVEIEV2p4ZnR CZz09> Meeting ID: 882 4473 7860 Passcode: 965415

Board Members in attendance: Margaret Dethloff Benita Bellamy
 Tom Hein Kurt Feltus

Excused Board Members: Tom Dill

Also present were: Ronnie Benson, District Manager

I. Call to Order

- The meeting was called to order by Dethloff at 6:02 p.m.

II. Public Comment Period

- No citizens presented comments.

III. Flooding at 25 Floyd Ave

- The District does not have coverage for storm water, but the District does have liability insurance.
- The District may file a liability claim for the flooding at 25 Floyd Ave and an adjuster would determine if the District was liable or not for the damages and would proceed accordingly.

MOTION by Feltus and seconded by Bellamy to proceed with submitting a claim for the flooding at 25 Floyd Ave. Motion passed unanimously.

IV. CB South Employee Benefit

- Benson asked for approval of the 4-day work week (4DWW) without a reduction in pay that was discussed in detail at the last regular meeting.
- If approved the District would release a PSA and notify the District's constituents prior to implementing.
- Multiple comments on the importance of monitoring the successes and tribulations of the 4DWW.

- Benson discussed the mechanism in place for monitoring the success of the 4DWW.
- Discussion turned to increasing wages as a substantial one-time wage adjustment to a level that would separate the District from its competition as an alternative to the 4-day work week. Wage increase amounts were not determined and would have to be analyzed for the 2024 budget for this to be a viable option in lieu of the 4DWW.
- Benson discussed how the 4DWW is a benefit that has a zero costs and budget savings.
- A living wage will still be discussed at budgeting for 2024.

MOTION by Bellamy and seconded by Feltus to approve the 4-Day Work Week at 32 hours without a reduction in pay on a trial bases until December 31st, 2023. Motion passed 3 to 2.

I. Adjourn

MOTION by Hein and seconded by Bellamy to adjourn the meeting at 7:07 p.m. Motion passed unanimously.



Drafted By: Annie Parr – Secretary of the Board